

Product(s)	Feature	Introduced In Version / Image
Absence Management	Enhanced Absence Management to combine the absence request, balances, and history pages into one unified user interface, providing the user with a seamless absence reporting experience.	HCM 9.2 Update Image 45 (9.2.045)
Benefits Administration	Added the Preventing Duplicate Dependents feature to support configuration of national ID validation of benefits dependents. Added the validation to generate warnings and errors to prevent duplicate dependents for national ID.	HCM 9.2 Update Image 45 (9.2.045)
Candidate Gateway	Enhanced the ability to see Job Posting information on Application Summary in Candidate Gateway.	HCM 9.2 Update Image 45 (9.2.045)
General HCM Enhancements	Enhanced the Mouse Over framework to display Pronoun and Remote Worker Status fields on the popup page.	HCM 9.2 Update Image 45 (9.2.045)
General HCM Enhancements	Added configuration setup in Fluid Direct Reports to show remote worker information.	HCM 9.2 Update Image 45 (9.2.045)
Global Payroll for Switzerland	Enhanced existing objects to comply with the new Swissdec 5.0 transmission certification criteria.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Delivered the Remote Worker Vaccination visualization, including Real Time Indexing (RTI) support. The real time indexing configuration for this index is recommended for PeopleTools 8.59.10 or higher.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Enhanced the Fluid Company Directory configuration to provide the ability to display additional fields, which include the Business Title, Remote Worker Status, employee Time Zone and Local Time fields. Bug 34766102 is required for customers who are on PeopleTools 8.57 (or higher) with the Remote Worker feature.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added the ability for administrators to delete remote worker requests.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added a Notes icon on the Fluid Job data Summary page with a badge to indicate the total number of notes available for the job.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Modified the Voluntary and Involuntary OffBoarding templates to replace the classic Manager Checklist step with the new fluid Manager Checklist step.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added Real Time Indexing (RTI) support for Workforce Diversity. It is recommended that the real time indexing configuration for index HC_HR_WF_DIVERSITY is applied on a database with PeopleTools 8.59.10 or higher.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added Real Time Indexing (RTI) support for Health and Safety Incidents. It is recommended that the real time indexing configuration for index HC_HS_INCIDENT_DATA is applied on a database with PeopleTools 8.59.10 or higher.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added Real Time Indexing (RTI) support for Vaccinations and Tests. It is recommended that the real time indexing configuration for indexes HC_HS_EMPL_VACC_DATA and HC_HS_EMPL_TEST_DATA is applied on a database with PeopleTools 8.59.13 or higher.	HCM 9.2 Update Image 45 (9.2.045)
Human Resources	Added the ability to configure employee header fields for fluid pages.	HCM 9.2 Update Image 45 (9.2.045)

Payroll for North America	Modified the formula to calculate the Canadian income tax for the employee's enhanced CPP/QPP contributions. The Canadian government changed how an employee's CPP/QPP contribution is used in the income tax formula. Previously, the entire CPP/QPP amount was used as a non-refundable tax credit (NRTC). Effective January 2023, the base portion of the CPP/QPP deduction is used as a NRTC and the enhanced contribution is applied as a tax deduction.	HCM 9.2 Update Image 45 (9.2.045)
Payroll for North America	Added BI Publisher bulk printing for Form 1099-R starting tax year 2022.	HCM 9.2 Update Image 45 (9.2.045)
Payroll for North America	Added BI Publisher bulk printing for Form 1042-S starting tax year 2022.	HCM 9.2 Update Image 45 (9.2.045)
Talent Acquisition Manager	Added the ability to enable Real Time Indexing (RTI) batch switch for the Job Opening index, Applicant Index, App Index, Recruitment index and Recruitment index for recruiters. This enables RTI to be switched off when heavy duty batch processes run. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.10 or higher. Refer to PeopleBooks for PeopleTools release requirement for each search index.	HCM 9.2 Update Image 45 (9.2.045)
Time and Labor	Added the ability for time reporters to view and record time for a time period simultaneously without the weekly pagination, as well as the ability to switch timesheet views and view row totals for elapsed time reports.	HCM 9.2 Update Image 45 (9.2.045)
ePerformance	Enhanced the Performance Management functionality for managers, employees and participants to conduct performance reviews in Fluid. Pages are completely redesigned to provide users a modern user interface for accessing and working with evaluation documents in every step of the review cycle.	HCM 9.2 Update Image 45 (9.2.045)
eProfile Manager Desktop	Enhanced My Team to show remote worker information as today's status.	HCM 9.2 Update Image 45 (9.2.045)