

Module	Feature	Introduced In Version / Image
Absence Management	Added the ability to support the Absence events on Employee Calendar, which will allow employees to Request Absence, View Absence and Cancel an Absence.	HCM 9.2 Update Image 42 (9.2.042)
Absence Management	Added the ability to retain the employee's context when switching between Absence transactions within the Team Time navigation collection in Manager Self Service (MSS).	HCM 9.2 Update Image 42 (9.2.042)
Absence Management	Enhanced the Fluid Absence Request and Absence Balances pages to provide real-time and processed absence balances. Enhanced absence forecasting to display the current status of the requests for self-service users, and enabled element resolution chain for Forecasting for administrators.	HCM 9.2 Update Image 43 (9.2.043)
Absence Management	Added the ability to enable Real Time Indexing (RTI) for Absence Request indexes to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.11 or higher.	HCM 9.2 Update Image 44 (9.2.044)
Absence Management	Delivered the Processed Absence Analytics dashboard that enables administrators and managers to view visualizations for processed absences, including paid and unpaid absences and negative absence balances.	HCM 9.2 Update Image 44 (9.2.044)
Benefits Administration	Added the Fluid Benefits Enrollment Plan Compare feature to support comparison of benefit plans for employees during enrollment events. Added the ability for administrators to define plan comparison templates using an activity guide process.	HCM 9.2 Update Image 43 (9.2.043)
Benefits Administration	Added the Configurable Benefits Statement feature to support configuration of Benefits Statements sections and individual fields. Added the ability for administrators to define Statements templates and associate them to different Statement types.	HCM 9.2 Update Image 44 (9.2.044)
Benefits Administration	Added Benefits Plan Comparison usability enhancements.	HCM 9.2 Update Image 44 (9.2.044)
Candidate Gateway	Added an interactive Recruiting digital assistant for Candidate Gateway to help external applicants to view job postings, search for jobs, check job application statuses, use saved searches, and access FAQs through a conversational interface. To implement this feature, the digital assistant needs to be downloaded from the ODA store and configured accordingly. The skill associated with the digital assistant has a list of required fixes to be applied in the Detailed Description section.	HCM 9.2 Update Image 42 (9.2.042)
Candidate Gateway	Added accessibility enhancements to Fluid Candidate Gateway, for example: 1. Enable accessibility help on the Careers Home page. 2. Display help text on pages with required fields. 3. Enable accessibility instructions on the Careers Home page, Job Search page and Application Guided Process pages. 4. Make sure fields have input purpose. 5. Make announcement when a user navigates to a job or when a user adds a job to favorites.	HCM 9.2 Update Image 43 (9.2.043)
General HCM Enhancements	Enhanced Fluid Approvals so that future approvers and on-behalf users can view the approval chain as well as add comments when approving transactions.	HCM 9.2 Update Image 42 (9.2.042)
General HCM Enhancements	Added the Global Chatbot Configuration component, which enables you to create a global chatbot that is visible across all components within a PeopleSoft portal.	HCM 9.2 Update Image 42 (9.2.042)
General HCM Enhancements	Added Employee Self Service (ESS) Calendar to provide employees an at-a-glance display of peer events. With a number of user preferences, the ESS Employee Calendar feature enables employees to view events for Absence, Schedule, Holidays, Work Anniversaries and Birthdays out of the box. The framework enables administrators to set up and manage custom events along with options to fine tune the level of access and preferences. Organizations can add their own events by creating application classes and adding the configuration to the framework.	HCM 9.2 Update Image 43 (9.2.043)
General HCM Enhancements	Added the Run Control Date Update framework to allow you to update date elements on multiple run controls at the same time.	HCM 9.2 Update Image 43 (9.2.043)
General HCM Enhancements	Added four animated icons to use with the Digital Assistant. The icons enable you to tailor the appearance of the assistant.	HCM 9.2 Update Image 43 (9.2.043)
General HCM Enhancements	Enhanced the Chatbot Integration Framework with the Oracle Web Software Development Kit, which enables you to support Android WebView.	HCM 9.2 Update Image 43 (9.2.043)
General HCM Enhancements	Enhanced the fluid Forms and Approval Builder to include reporting. This enhancement generates runtime SQL views for each form, which can be used for reporting purposes. The newly added Reporting Authorization section can be used to specify reporting roles.	HCM 9.2 Update Image 44 (9.2.044)
Global Payroll	Delivered the Global Payroll Trends Dashboard, which enables you to view interactive visualizations for Global Payroll based on the Global Payroll data search indexes.	HCM 9.2 Update Image 42 (9.2.042)
Global Payroll	Added the ability to generate the element trace for a single employee or a list of employees, as well as the ability to generate the trace even when the payroll execution fails.	HCM 9.2 Update Image 44 (9.2.044)
Global Payroll for United States	Enhanced the Maintain Tax Data component to support the revised Federal Form W-4P for 2022	HCM 9.2 Update Image 43 (9.2.043)
Human Resources	Enhanced the life and ADD/D plan setup to enable Dependent Relationship Validation for Benefits Life and AD/D enrollment.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Delivered the Remote Worker dashboard for managers. This dashboard is filtered on the manager's direct and indirect reports to provide visualizations based on remote worker details.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Added updates to implement the 2021 Canadian regulatory changes in the Employment Equity report (PER101CN).	HCM 9.2 Update Image 42 (9.2.042)

Human Resources	Enhanced the Gender Identity Change transaction in Fluid Approvals to require approvals for only Gender/Current Sex value changes. Other gender details fields will no longer trigger the approval process.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Enhanced the Job Data functionality to provide requesters the ability to add and share comments with approvers while submitting job transactions in HR.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Added the ability to enable Real Time Indexing (RTI) for the Job search index (HC_HR_JOB_DATA) to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.07 or higher.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Added the ability to enable Real Time Indexing (RTI) for the Person search index (HC_HR_PERSON) to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.07 or higher.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Added the ability for managers and approvers to view questionnaires submitted by remote workers.	HCM 9.2 Update Image 42 (9.2.042)
Human Resources	Enhanced the Life and AD/D plan setup to enable dependent rules validation for Benefits Life and AD/D enrollment.	HCM 9.2 Update Image 43 (9.2.043)
Human Resources	Added the ability to configure the maximum upload size for employee photos.	HCM 9.2 Update Image 43 (9.2.043)
Human Resources	Enhanced Guided Self Service to restrict managers from submitting more than one transaction at a time for an employee. Organizations have the ability to activate multiple transactions for all transactions or enable it at a transaction level.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Added Real Time Indexing (RTI) support for Benefits Admin Processing Insights. The real time indexing configuration for the HC_BEN_ADMINERR_DATA index is recommended for PeopleTools 8.59.09 or higher.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Delivered the Life Events Insights dashboard that allows administrators to view visualizations for active life events and perform actions based on their statuses.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Added Real Time Indexing (RTI) support for Benefits Life Events Insights. The real time indexing configuration for HC_BEN_APPR_DATA, HC_BEN_ATTACH_DATA, HC_BEN_EOI_DATA and HC_BEN_LE_DATA indexes is recommended for PeopleTools 8.59.09 or higher.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Added Real Time Indexing (RTI) support for Remote Worker dashboards. The real time indexing configuration for Remote Worker indexes is recommended for PeopleTools 8.59.10 or higher.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Added preprocessing for index HC_JPM_PERSON_PROFILE to support Real Time Indexing (RTI). This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.10 or higher.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Delivered the Benefits Admin Process Insights dashboard that allows administrators to review, analyze, and take action on the benefits schedule summary data.	HCM 9.2 Update Image 44 (9.2.044)
Human Resources	Added new visualizations to existing Remote Worker dashboards for administrators and managers.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Added the Quick Calculation functionality to calculate paychecks directly from paylines for individual employees in USA and Canada.	HCM 9.2 Update Image 43 (9.2.043)
Payroll for North America	Delivered the Canada Payroll Trends Analytics Dashboard. The Canada Payroll Trends Analytics Dashboard enables you to view Analytics visualizations for Payroll based on Canada Payroll data indexes.	HCM 9.2 Update Image 43 (9.2.043)
Payroll for North America	Delivered the U.S. Payroll Trends Analytics Dashboard. The U.S. Payroll Trends Analytics Dashboard enables you to view Analytics visualizations for Payroll based on U.S. Payroll data indexes.	HCM 9.2 Update Image 43 (9.2.043)
Payroll for North America	Added the Program Funding Configuration feature to allow new Paid Family Medical Leave regulations to be delivered with minimal effort in Payroll for North America. The feature provides an interface for tax and program definition, program association with states, and calculation rule setup for new program tax classes. Configuration information is used in Payroll reports and General Ledger to process taxes for new programs, and tax data available to other modules, such as Paycheck Modeler, W-4 processing, and Year-End processing, which are associated with new taxes.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Enhanced the Direct Deposit functionality in Employee Self Service to support additional setup options, such as requiring employees to create remaining balance accounts, removing check as a payment method, not allowing employees to delete their last accounts, setting the default option for suppress direct deposit advice print, specifying the maximum account number limit, and setting job action-based direct deposit overrides. Other enhancements include new pages, text and message updates to support the improved Direct Deposit process.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Added the Create W-2 Import File functionality for administrators to produce files used to import W-2 or W-2c information to tax preparation software for employees.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Added the ability for all users to view Fluid RL-1/RL-2 year-end slips details without enabling screen reader mode for themselves individually.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Added the ability for all users to view Fluid T4/T4A year-end slips details without enabling screen reader mode for themselves individually.	HCM 9.2 Update Image 44 (9.2.044)

Payroll for North America	Added the ability for all users to view W-2/W-2c and other territory year-end forms details without enabling screen reader mode for themselves individually.	HCM 9.2 Update Image 44 (9.2.044)
Payroll for North America	Added the Quick Calculation functionality to calculate paychecks directly from paylines for individual employees in US Federal Payroll.	HCM 9.2 Update Image 44 (9.2.044)
Talent Acquisition Manager	Added the Preferred First Name feature to enable the usage of candidates' preferred first names in Talent Acquisition Management (TAM) and Candidate Gateway. This feature leverages the display name format setup in the HR Name Format Types.	HCM 9.2 Update Image 42 (9.2.042)
Talent Acquisition Manager	Added the Gender Identity feature to Recruiting Solutions to provide administrators the ability to override the label for gender field in Candidate Gateway and Talent Acquisition Management (TAM). Additionally, administrators can enable the display of pronoun for internal applicants to administrators, recruiters and hiring managers.	HCM 9.2 Update Image 42 (9.2.042)
Talent Acquisition Manager	Added the ability to enable Real Time Indexing (RTI) for the Job Opening index to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.10 or higher.	HCM 9.2 Update Image 43 (9.2.043)
Talent Acquisition Manager	Added the ability to enable Real Time Indexing (RTI) for Recruitment indexes to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.10 or higher.	HCM 9.2 Update Image 43 (9.2.043)
Talent Acquisition Manager	Added the ability to enable Real Time Indexing (RTI) for the All Applicant index to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.11 or higher.	HCM 9.2 Update Image 43 (9.2.043)
Talent Acquisition Manager	Added the ability to enable Real Time Indexing (RTI) for the Job Posting index to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.10 or higher.	HCM 9.2 Update Image 43 (9.2.043)
Talent Acquisition Manager	Added the ability to update applicant lists when applicants are merged.	HCM 9.2 Update Image 44 (9.2.044)
Time and Labor	Added the ability to override time reporters' schedules in fluid. Enhanced the Replace and Swap actions to allow tracking and provide greater insights. Provided a new schedule calendar user interface to support the punch schedule.	HCM 9.2 Update Image 42 (9.2.042)
Time and Labor	Added the ability for users to set Fluid Time and Labor user preferences directly from the My Preferences option in fluid and have the user preferences reflect on their fluid time pages.	HCM 9.2 Update Image 42 (9.2.042)
Time and Labor	Delivered the Payable Time Trend and Payable Time Insights dashboards, which enable administrators and management to view visualizations for payable time data based on the Payable Time Search index. The index should be enabled for real time indexing, which is recommended for PeopleTools release 8.59.07 or higher.	HCM 9.2 Update Image 42 (9.2.042)
Time and Labor	Added the ability to retain the employee's context when switching between Time and Labor transactions within the Team Time navigation collection in Manager Self Service (MSS).	HCM 9.2 Update Image 42 (9.2.042)
Time and Labor	Enhanced the Time Administration process to improve performance by breaking out the AWE approval step into separate concurrent processes with multiple configurable parts while continuing the Time Administration process.	HCM 9.2 Update Image 43 (9.2.043)
Time and Labor	Added the ability to enable Real Time Indexing (RTI) for Schedules indexes to transmit data to Search when transactions are saved. This allows near real-time updates to your indexed data. This feature uses PeopleTools search technology and is recommended for PeopleTools release 8.59.09 or higher.	HCM 9.2 Update Image 43 (9.2.043)
Time and Labor	Added the ability to support the Employee Self Service Schedule transactions on Team Calendar, which will allow employees to Trade their shift or Give up their shift.	HCM 9.2 Update Image 44 (9.2.044)
ePerformance	Added the ability to support Performance due date events on Team Calendar, which will allow managers to view their team's Performance Documents.	HCM 9.2 Update Image 43 (9.2.043)
eProfile Manager Desktop	Enhanced the Guided Self Service feature to display correct values for Before and After Approval columns for a transaction.	HCM 9.2 Update Image 43 (9.2.043)